

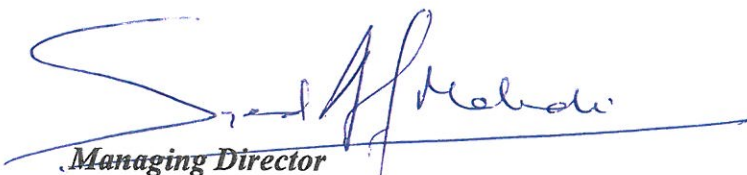
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INTEGRATED MANAGEMENT SYSTEM	

Annexure – 2: IMS Policy

We, at Qatar International Electrical Company, have developed and deployed a comprehensive yet pragmatic Integrated Management System, which subscribes to all appropriate legal and regulatory standards, and complies with the requirements of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 thereby ensuring that we:

- ❖ Fulfil the commitments made to the internal and external customers in an effective and efficient manner, exceeding their expectations.*
- ❖ Enhance customer satisfaction by delivering high quality product in a timely, accurate and reliable manner.*
- ❖ Establish SMART (specific, measurable, achievable, realistic and time bound) objectives.*
- ❖ Plan, respond and recover from any emergency or crisis situations.*
- ❖ Allocate necessary resources and provide the required training to all employees.*
- ❖ Develop and nurture a safe risk-free culture by conducting regular risk assessments and deploying appropriate measures to mitigate risks on existing activities.*
- ❖ Protect the environment by preventing pollution, sustainable resource use, protection of biodiversity and ecosystems.*
- ❖ Assure a safe work place by establishing effective operational procedures, structured inspections and employing qualified personnel in all sectors of the company's activities.*
- ❖ Ensure all interested parties are aware of our policy and comply with them.*
- ❖ Are committed to the continual improvement of our Integrated Management System, and involve our employees, customers, suppliers and all interested parties in activities to help achieve this.*

Meeting these high standards is the responsibility of the entire QIECO team. We have a shared commitment to the effective operation of the Integrated Management System, and to the achievement of this Policy and the Objectives derived from it.



Managing Director

April 01st, 2016